



S. D. JAIN MODERN SCHOOL

U.M. ROAD, VESU CHAR RASTA , SURAT

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VISHAKHA COMMITTEE 2023-24

Members of Sexual Harassment Committee:

The present members of the complaints committee to deal with the complaints of sexual harassment in accordance with the guidelines laid down by the supreme court of India relating to sexual harassment of women workers at work places and students are as follows

Sexual Harassment Committee:

| VISHAKHA COMMITTEE | | |
|---------------------------|--------------------|--------------------|
| SR. NO. | MEMBER | DESIGNATION |
| 1. | MR. CHETAN DALWALA | PRINCIPAL |
| 2. | MS. LAXMI UNIYAL | TEACHER |
| 3. | MR. HEMANG LATTE | TEACHER |
| 4. | MS. YOJANA CHAUHAN | TEACHER |
| 5. | MS. SHIPRA MEHTA | TEACHER |
| 6. | MS. TRIPTI | TEACHER |

Committee against Sexual Harassment

With regards to the Supreme Court Judgment and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the CBSE has issued circulars to all the institutions, advising them to establish a permanent cell and a committee and to develop guidelines to combat sexual harassment violence against women. It has further advised the institutions to be proactive by developing a conducive atmosphere in the campus where the status of woman is respected and they are treated with.

Objective:

The objectives of the committee are

- Prevent discrimination and sexual harassment against women by promoting gender amity among students and employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty to the Principal.



Principal